

<b>Program Orientasi Bagi Anggota Dewan Komisaris dan Direksi Baru Tahun 2023 PT Solusi Bangun Indonesia Tbk</b>	<b>Orientation Program for the New Member of the Board of Commissioners and Directors in 2023 PT Solusi Bangun Indonesia Tbk</b>
<p>Pada Rapat Umum Pemegang Saham Tahunan ("RUPS Tahunan") Perseroan yang diselenggarakan pada tanggal 12 Mei 2023 terdapat mata acara perubahan susunan pengurus Perseroan. Namun demikian perubahan susunan pengurus yang terjadi adalah pengalihan jabatan Bapak Prijo Sambodo dari yang sebelumnya sebagai Komisaris Independen menjadi Komisaris Utama / Komisaris Independen, sehingga Perseroan tidak melakukan program orientasi khusus, namun hanya melanjutkan program orientasi sebelumnya yang telah diberikan kepada Direksi dan Dewan Komisaris yang menjabat di Perseroan.</p> <p>Adapun program orientasi tersebut diselenggarakan dengan tujuan agar Dewan Komisaris dan Direksi baru dapat menjalankan tugas dan tanggung jawab sebagai anggota Dewan Komisaris dan Direksi dengan sebaik-baiknya. Program orientasi meliputi antara lain:</p> <ol style="list-style-type: none"> <li>1. Pengetahuan mengenai Perseroan antara lain visi, misi, strategi dan rencana jangka menengah dan jangka panjang, kinerja, keuangan, hukum, perpajakan serta hal-hal lainnya yang perlu dipahami oleh anggota Dewan Komisaris dan Direksi baru.</li> <li>2. Pemahaman tentang tugas, tanggung jawab, dan wewenang sebagai anggota Dewan Komisaris dan Direksi, serta aturan-aturan dan ketentuan-ketentuan terkait.</li> </ol> <p>Perseroan juga menyampaikan materi-materi dan dokumen-dokumen yang dibutuhkan oleh anggota Dewan Komisaris dan Direksi baru Perseroan serta melakukan kegiatan <i>on site visit</i> (kunjungan) ke kantor serta pabrik Perseroan dalam hal terdapat kebutuhan dari Direksi dan/atau Dewan Komisaris baru.</p>	<p>At the Company's Annual General Meeting of Shareholders ("AGMS") held on 12 May 2023, there is an agenda for changing the composition of the Company's management. However, the change in management composition that occurred was the transfer of Mr. Prijo Sambodo's position from previously as Independent Commissioner to President Commissioner / Independent Commissioner, so that the Company did not carry out a special orientation program, but only continued the previous orientation program that had been given to the Board of Directors and Board of Commissioners in office. in the Company.</p> <p>The orientation program was held with the aim that the new Board of Commissioners and Directors can carry out their duties and responsibilities as a member of the Board of Commissioners and Directors properly. The orientation program includes, among others:</p> <ol style="list-style-type: none"> <li>1. Knowledge of the Company, including vision, mission, medium and long term strategies and plans, performance, finance, law, taxation as well as other things that need to be understood by new members of the Board of Commissioners and Board of Directors.</li> <li>2. Understanding of duties, responsibilities, and authorities as a member of the Board of Commissioners and Directors, as well as related rules and regulations.</li> </ol> <p>The Company also delivers the materials and documents required by the new members of the Company's Board of Commissioners and Directors and carries out on site visits to the Company's offices and factories in the event that there is a need from the new Board of Directors and/or Board of Commissioners.</p>