

<p align="center">Program Orientasi Bagi Anggota Dewan Komisaris dan Direksi Baru Tahun 2024 PT Solusi Bangun Indonesia Tbk</p>	<p align="center">Orientation Program for the New Member of the Board of Commissioners and Directors in 2024 PT Solusi Bangun Indonesia Tbk</p>
<p>Pada Rapat Umum Pemegang Saham Tahunan (“RUPS Tahunan”) Perseroan yang diselenggarakan pada tanggal 31 Mei 2024 terdapat mata acara perubahan susunan pengurus Perseroan. Adapun perubahan susunan pengurus yang terjadi adalah sebagai berikut: (i) pengangkatan kembali Bapak Prijo Sambodo sebagai Komisaris Utama / Komisaris Independen, (ii) pengangkatan Bapak Yohanes Surya sebagai Komisaris Independen; dan (iii) pengangkatan Bapak Shinji Fukami sebagai Komisaris; serta (iv) pengangkatan Bapak Asri Mukhtar sebagai Direktur Utama. Perseroan telah menyelenggarakan program orientasi pada tanggal 4 Juni 2024 secara tatap muka dan daring.</p> <p>Adapun program orientasi tersebut diselenggarakan dengan tujuan agar Dewan Komisaris dan Direksi baru dapat menjalankan tugas dan tanggung jawab sebagai anggota Dewan Komisaris dan Direksi dengan sebaik-baiknya. Program orientasi meliputi antara lain:</p> <ol style="list-style-type: none"> 1. Pengetahuan mengenai Perseroan antara lain visi, misi, strategi dan rencana jangka menengah dan jangka panjang, kinerja, keuangan, hukum, perpajakan serta hal-hal lainnya yang perlu dipahami oleh anggota Dewan Komisaris dan Direksi baru. 2. Pemahaman tentang tugas, tanggung jawab, dan wewenang sebagai anggota Dewan Komisaris dan Direksi, serta aturan-aturan dan ketentuan-ketentuan terkait. <p>Perseroan juga menyampaikan materi-materi dan dokumen-dokumen yang dibutuhkan oleh anggota Dewan Komisaris dan Direksi baru Perseroan serta melakukan kegiatan <i>on site visit</i> (kunjungan) ke kantor serta pabrik Perseroan dalam hal terdapat kebutuhan dari Direksi dan/atau Dewan Komisaris baru.</p>	<p>At the Company's Annual General Meeting of Shareholders ("Annual GMS") which was held on May 31 2024, there was an agenda to change the composition of the Company's management. The changes in management composition that occurred were as follows: (i) reappointment of Mr. Prijo Sambodo as President Commissioner / Independent Commissioner, (ii) appointment of Mr. Yohanes Surya as Independent Commissioner; and (iii) appointment of Mr. Shinji Fukami as Commissioner; and (iv) appointment of Mr. Asri Mukhtar as President Director. The Company has held an orientation program on 4 June 2024 through offline and online.</p> <p>The orientation program was held with the aim that the new Board of Commissioners and Directors can carry out their duties and responsibilities as a member of the Board of Commissioners and Directors properly. The orientation program includes, among others:</p> <ol style="list-style-type: none"> 1. Knowledge of the Company, including vision, mission, medium and long term strategies and plans, performance, finance, law, taxation as well as other things that need to be understood by new members of the Board of Commissioners and Board of Directors. 2. Understanding of duties, responsibilities, and authorities as a member of the Board of Commissioners and Directors, as well as related rules and regulations. <p>The Company also delivers the materials and documents required by the new members of the Company's Board of Commissioners and Directors and carries out on site visits to the Company's offices and factories in the event that there is a need from the new Board of Directors and/or Board of Commissioners.</p>

